



P.o box 10385 Kitwe, Zambia Fax: +260 2 311053 Office: +260 966 565679 Mobile: +260 977 505033

Email: fraline.automations@yahoo.com Email:info@fralineautomations.com Website: www.fralineautomations.com























































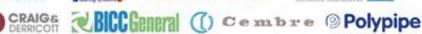














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COMPANY

Fraline Automations Limited was formed in 2011 in response to growing customer demand for sales, marketing and technical support of electrical & instrumentation, automation components and systems. Since its inception, Fraline Automations Limited has established its reputation for high-quality sensing and control equipment at competitive prices. By helping customers increase efficiency, reduce costs, ensure quality, monitor and control processes, and safeguard employees, Fraline Automations Limited has become the partner of choice in Zambia and is slowly penetrating the entire Southern African market.

Fraline Automations Limited sells directly to end users and OEMs in a broad range of industries and applications. Primary markets are electrical, instrumentation & mechanical spares, valves & accessories, pumps; heavy duty mining spares, loco spares &; services: electrical, civil rehabilitations & construction works process control and machine safety. In addition, Fraline Automations sells its products through a diverse distribution network ranging from small, specialized sensor distributors to national wholesale distribution houses. Because Fraline Automations Limited is always introducing new products and technologies, the number of industries it serves, and the number of applications in those industries, is always growing. Fraline Automations Limited's main goal is to supply and provide commodities and services above that which is currently available.

Mission

The company's mission is to create a proudly electrical & automations Zambian company which consistently delivers value, consistent market related returns on investment and supply and provide commodities and services above that which is currently available.

Vision

Fraline Automations Limited aims to be an inspirational and successful mining services company owned and managed by proudly Zambian engineers & mining professionals. The company also aspires, through organic and Acquisitive growth, to become a reputable player within the medium and large scale mining services industry.

Our Values

Fraline Automations Limited is founded on strong ethical values below. These values are the cornerstone of the company and it is the responsibility of all within the company to honour and practice them throughout all its business engagements.

- RESPECT: To treat others with respect and show tolerance even during times of disagreement.
- HONESTY: To be open and truthful to the organization and all its stakeholders.
- DISCIPLINE: To practice disciplined leadership qualities at all times.
- SHARING: To sensibly share knowledge, skills and experience with stakeholders.
- •DELIVERY: To deliver to its customers, all its duties and mandates, diligently and timely



PRODUCTS

Fraline automations Limited is currently supplying the following commodities and services:

Electrical – Fraline automations Limited supplies and installs, switch gears ranging from 3.3Kv to 11Kv instrumentation sets, Rehabilitating 11kv underground electrical panels, generating sets and all overhead lines accessories.

OVERHEAD LINE EQUIPMENT

We supply and export the following equipment:

Overhead Conductors

AAC, AAAC, ACSR, PHDC- Copper, ABC- LV&MV, Airdac

Conductor connection accessories Al&Cu

PG clamps, line taps, lugs, ferrules, splices and dead ends

Full tension and non tension compression connectors/joints

Bus bar and conductor clamps Cu&Al

Tee, palm, Stud, tap-off, Support, strain pistol type, expansion, coupler, trunnion, cross, wire- rope, earth rod, earth wire, suspension, pole

Aerial Bundled Conductor-ABC accessories

Strain assemblies/suspension assemblies/ dead end assemblies

ABC LV house service fittings: wall brackets, pole brackets, clamps(dead end, strain, suspension), pigtail bolts/screws

Insulation piercing connectors

Stay wire assemblies- LV&HV

Galvanized steel stay wire

Stay wire compression sleeves

Stay rods, plates, straps, wire rope thimbles, guy grips, stay insulators











Insulators: porcelain, composite, glass, silicon rubber, fiberglass

Stay insulators

Reel insulators

Pin type insulators

Shackle insulators

Toughened glass disc insulators

Suspension insulators

Strain insulators

Line post insulators

Station post insulators

Lightning arrestors



Overhead line hardware and accessories

Vibration dampers, D- irons, , straight shackles, chain links, threaded rods, HDG steel bolts, pigtail bolts, eye bolts, link plates, yoke plates, clevis/tongue/ball/socket/eye fittings, stay straps, wire rope thimbles, suspension counterweights, turnbuckles, corona rings, earth rods, strut pole brackets



Overhead line switchgear/switch disconnections - MV

Drop out fuse links- up to 33KV

Drop out fuse elements up to 200amps

Air break switches- ABS

Load break switches- LBS

Isolators - rocking and centre rotating

Switchgear and transformer mounting platforms





Compression fittings

We supply copper lugs, copper ferrules, aluminum lugs, aluminum ferrules, bimetal compression terminals, pre insulated bimetal lugs, pre insulated joints, non tension joints, full tension joints, compression dead ends, T-connectors, Copper splices, ACSR splices, ACSR dead ends



Conductor and busbar clamps

We supply Cradle clamps, Pg clamps, Line taps, Pistol grip strain clamps, Palm clamps, Earth tail clamps, Earth rod clamps

SCHNIDER PRODUCTS

Fraline Automations Limited is an officially agent and distributor of all Schneider and merlin gerin products. Ring main units, Circuit Breakers and switches, Distribution boxes, fuse switches, contactors and protection relays, industrials plugs and sockets e.t.c



Mechanical

Fraline automations Limited supplies steel, gears, shafts, pulleys etc



UNDERGROUND LIGHTING





PUMPS

Fraline supplies and rehabilitates all kinds of multistage pumps. We supply pumps and components that are equivalent to the Warman, Weir and Sulzer OEM range of products.



PUMP REHABILITATION WORKS











FUSE PARTS/ SEMIKRONS & THYRISTORS



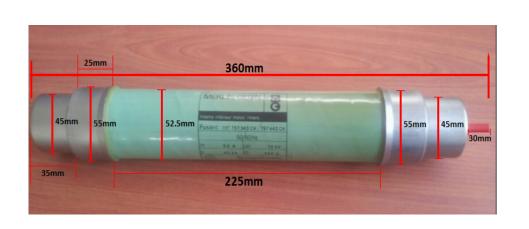






TKF/ TMF/ ED / SF7/ SF8







ASSETS

Fraline automations Limited have the following vehicles one saloon, one minibus, one light truck. We also have two thirty tone trucks and one front end loader.

Welding machines, Fraline automations Limited has got two welding machines, one DC and one AC. Building Equipment concrete mixers, grinders, block making machine, boiler making accessories and building equipment and office equipment

We also have all the necessary equipment required in the installation of switch gears and overhead lines like drum jacks, cable rollers etc

WORK FORCE

Currently Fraline automations Limited has got forty six employees We have a secretary / Administrative assistant

Two Electricians

Two Brick Layers

Five Artisans

Two Drivers

One Boiler maker

The rest of our staff is workmen who help in all our various contractual works.

Currently Fraline Automations Limited have agencies with the following organizations:

THORNE & DERRICK UNITS 9 & 10 BIRCHILLS TRADING ESTATE - BRISTOL,UK

These are distributor of many electrical, mechanical and instrumentation engineering equipment as indicated in the footnote caption.

SCHNEIDER ELECTRIC - SOUTH AFRICA

Schneider Electric SE is a Worldwide multinational corporation that specializes in electricity distribution, automation management and produces installation components for energy management.

ADOR POWERTRON LTD - INDIA

Ador powertron is a world wide manufucture of High Voltage Rectifiers, High Current Rectifiers, Battery Formation Systems and test Equipments, Telecom Power supplies, Uninterrupted Power Supplies, Batteries, Solar UPS



SCHAUENBERG SYSTEMS

Schauenberg Systems is the original equipment manufacturer (OEM) of all GDI Electronic Technologies, MIMACS, Fire Detection and Environmental equipment as well as V-Tracks CWS (Collision Warning Systems) and Tracking systems.

ISO 9001:2000 System CertificationSchauenburg Systems is also the OEM and approved supplier of all Schauenburg Safe-lite Branded Caplamp equipment.

DONNLEE PUMP TECH

Donnlee Manufacturers, repairers and suppliers of multistage dewatering pumps. Repair RNE, Titan and Becker vertical Spindle Pumps. Repair Warman Slurry Pumps and supply spare parts.

TECHNISERVE

Techiniserve are our major supplier and partner for electrical components, i.e. switch gears, Resistors, motors and pinions

MAJOR CLIENTS

Mopani Copper Mines

Supply of Schneider breakers, underground lighting and many other electrical and instrumentation equipment

KONKOLA COPPER MINES

Rehabilitation of underground 10tone locomotive controllers and rewinding of shaft motors. Supply of GEC winder cards, Fuse parts, Thyristor parts & Semikron parts

CHIBULUMA COPPER MINE (Metorex)

Supply of Submesible Slurry Pumps, Weg Electric motors, Electricals (DB Panels) and Hardware Tools, Alternator repairs for Earth moving equipment, Soft start, Victor Plugs (male and female) angle grinders and Gully boxes.

LUANSHYA COPPER MINES

Supply of Gully boxes, UPS batteries and chargers, Ramsey speed/air switches, Economy resistors, Siemens Circuit breakers/magnetic switches, Deebar Signal Lighting Boxes, Vibrator boxes, ultrasonic transmitters etc.

KANSANSHI COPPER MINE

Supply of Genlux flood lights, Termination kit, Fustron/Bussman fuses etc.

BANKERS

ACCOUNT NAME: FRALINE AUTOMATIONS LIMITED

BANK NAME: Banc ABC

ACCOUNT No.: 5426155990187 (ZMW)

BRANCH CODE: 081

BRANCH: CHINGOLA LAWYERS

ABHA ASSOCIATES

Bwafwano House

Ndola

AUDITORS

B CHIBWE & ASSOCIATES,

ROOM: 5 KITWE CHAMBERS BIULDING.

+260955885466,

KITWE.



UNITS 9 & 10, BIRCHILLS TRADING ESTATE EMERY ROAD, BRISLINGTON, BRISTOL BS4 5PF

Telephone: 0117 977 4647

Fax: 0117 977 5582

email: southernsales@thorneandderrick.co.uk

14th Of October 2011

Dear Martin

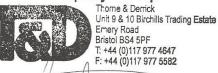
We are pleased to appoint Fraline Automations Limited as our representative in Zambia. We confirm that you are now authorised to distribute the brands shown below on our behalf.

We look forward to receiving your enquiries.

Signature:..

Gary Amos

Official Company Stamp



Export Sales



- 100





To Whom It May Concern:

I hereby confirm that **Fraline Automations** is an official Chanel of **Schneider Electric South Africa**, and is duly authorized to stock and distribute our Low Voltage and Medium Voltage Equipment/Products in **Zambia**.

I furthermore confirm that Fraline Automations are supplied with, genuine Schneider Electric products and brands thereof, namely Merlin Gerin and Telemechanique.

In view of the prevalence of internationally produced "counterfeit" and "copy" products relating to the aforementioned Registered Brands, it is suggested that you take heed and exercise great caution when selecting your supplier.

The above can be verified directly with Schneider Electric South Africa by contacting them direct on +27 (0) 11 254-6400, or visit their web page on: http://www.schneider-electric.co.za/sites/rsa/en/support/contact/we-care.page You are also most welcome to contact the undersigned for verification.

Shaun Boloka Schneider Electric

International Operating Division: Export Manager

Phone: +27 (0)11 254 6400 ext. 6337

Fax: +27 (0)11 254 6919 Mobile: +27 (0)79 717 3861

Email: shaun.boloka@Schneider-Electric.com

Site: www.schneider-electric.co.za

Schnelder Electric South Africa (Pty) Ltd Reg. No. 1971/002841/07 Vat No. 4370101109 1 River View Office Park, Janadel Avenue, Halfway Gardens, Midrand Private Bag X139, Halfway House 1685, South Africa 1cl. +27(0)11 254 6400 - Fax +27(0)11 254 6640 http://www.schnelder-electric.co.za

Directors: P J Gaonach*, BVL Blanc*, CMHG Wiest *

*French



Mr. Martin Sichembe

Fraline Automation Ltd Zambia Wednesday, September 10, 2014

Dear Sir,

RE: Confirmation of reselling CBI electric products

Greetings Mr. Sichembe

The letter is in the confirmation that Fraline Automation has the full right on a nonexclusive basis in the reselling of CBI Electric Solutions products and services until December 2015.

CBI Electric Solutions are a provider of Medium, Low Voltage and Automation systems and solutions for the CBI Electric Group. We offer full support of to Fraline Automation to ensure that all products offered are implemented to correct standards. All contracting would be finalized to meet CBI Electric Solutions standard terms and conditions

We believe CBI electric Solutions in support with Fraline Automation has the proven ability and commitment to ensure that our products and solutions are delivered within Zambia.

I hope this clarifies our position and we are looking forward to your positive response and we thank you for your time and consideration.

Sincerely

Ricky Huyser

Managing Executive

Managing Executive Phone: +27861 486 284

Fax: +2786 689 9822

email:ricky.huyser@cbi-solutions.co.za

Circuit Breaker Industries (Pty) Ltd t/a CBI-electric: low voltage Solutions Division

TRANSFORMING SYSTEMS INTO SOLUTIONS

☑ Design☑ Technology✓ Project Management



ADOR POWERTRON LIMITED



APL/ Export / Zambia /1516

Date: 7th July 2015

To Whom It May Concern,

We hereby confirm that,

Fraline Automations Limited, P.O Box 10303, Chingola, Zambia is an Official Channel of Ador Powertron Ltd, Pune India. And is duly authorized to stock and distribute our products such as High Voltage Transformers for Electrostatic Precipitators, Control Panels, Power Supplies etc, in Zambia

We furthermore confirm that Fraline Automations Limited are supplied with, genuine Ador Powertron Products and brands.

The above can be verified directly with Ador Powertron Limited, India by contacting them directly at

Ador Powertron Limited 51, D-II Block MIDC Chinchwad Pune – 411 019

India

Phone: +91 20 27472532 Fax: +91 20 27475817

You are also most welcome to contact the undersigned for verification

For Ador Powertron Limited

Sudhir S. Giridhar

Manager – Export Marketing

Phone: +91 20 27472532 ext 406

DID : +91 20 40737406 Mobile : +91 9881144837

Email: ssgiridhar@adorpower.com Web Site: www.adorpowertron.com

Regd. & Corporate Off.: Ramnagar Complex, Plot 51, D-II Block, MIDC, Chinchwad, Pune - 411 019
Tel. +91-20-27472532 / 27471682 Fax: +91-20-27475817



TFS Energy CC

Lighting Energy Efficiency Consultants



25th October 2014

Att: Mr. Martin Sichembe & Mr. Pelmel Bonda, Fraline Automation. Plot No 225 David Kaunda Road Light Industrial Area, Chingola. Zambia

Dear Sirs,

This letter serves to confirm that TFS Energy Solutions have appointed Fraline Automation as their official Accredited Sales Agent in Zambia for all products as supplied TFS Energy.

These products include:

- LED strip lighting
- Induction High Bays, Bulk Heads, Flood Lights and Induction MAG 44 Retrofit kits
- LED Lighting including Globes and Floodlights
- Cable of many various types

Should there be any queries, please do not hesitate to contact the writer.

Your faithfully,

Managing Member

TFS Energy CC P.O. Box 425 Jukskei Park 2153 Tel: 082-525-1796 VAT No: 4960-2616-77 Reg No: 2011/064736/23

HALO SERIES

UNDERGROUND LIGHTING SOLUTIONS

ACCREDITED SALES AG EN

TURNKEY INFRASTRUCTURE BUILDING MINING SOLUTIONS (PTY) LTD

29 WILLOW STREET BOKSBURG, 1459

COMPANY REG NUMBER: 2012/080964/07 E-MAIL

TEL NUMBER: (010) 591 1194 FAX: 086 687 0737 denise@halosolutions.co.za

This letter serves to confirm that FRALINE AUTOMATIONS LIMITED have been appointed an official Accredited Sales Agent for and on behalf of TIBMS (Turnkey Infrastructure and Mining Solutions.)

FRALINE AUTOMATIONS LIMITED will be supplying all and any Halo Series Products to the following areas and Mines.

ZAMBIA

MOPANI COPPER MINES KONKOLA COPPER MINES CHIBLUMA COPPER MINES **LUANSHYA COPPER MINES** KANSANSHI COPPER MINES LUBAMBE COPPER MINES NFC

CHAMBISHI MINES

CONGO (DRC) **LUNA MINES**

TENKE MINES

This letter is effective from 7 October 2013

GENERAL MANAGER

Denise Knight

Telephone:

+27 (0) 10 591 1194

Cellular

+27 (0) 72 3000 488

Fax 2 Email:

+27 (0) 86 687 0737

Email address: : denise@halosolutions.co.za



Reg. No. 2009/023939/07

Cnr. Apex & Pittsburgh Roads Apex Industrial Sites Benoni 1501

Tel. (011) 845-3150/1/2 P.O. Box 12149, Benoryn 1504 Telefax (011) 845-4139

E-mail: sales@donnleepumptech.co.za Visit us: www.donnleepumptech.co.za



To whom it may concern.

15 January 2015

Letter of Representation for Donnlee Pump Tech. Re:

This is to confirm that:

Fraline Automations Limited **Plot 225** David Kaunda Light Industrial Area Chingola

Is our authorized Representative in Zambia for:

Donnlee Pump Tech (Pty) Ltd 19 Pittsburgh Road **Apex Industrial Sites** Benoni 1504

Until:

31 December 2015 when this will be revised and/or renewed.

Kind Regards

ML Brits Financial Director



PO Box 8435 Minnebron 1549

Tel: 083 225 6272 Fax: 086 691 5624

email: info@wrapcc.co.za Reg No: 2010/066038/23 Vat Reg: 4330257108

We hereby appoint Martin from Fraline Automations as agent for our pumps and spares in Zambia.

We supply and recondition the following equivalent pumps and parts:

Multistage:

53/29; MSD; 54/25; 58/25.

Slurry:

3/2; 4/3; 6/4; 8/; 10/8; 12/10; 14/12; 1/14.

A frame; AB frame; B frame; CFrame; CD frame; D frame; G frame: C5 HP; C5 LP.

Please do not hesitate to contact us for further information.

Regards

John Trewick

Wear Resistant Alloy Products

+27 83 225 6272



Fraline Company P.o box 10385 Kitwe, Zambia Fax: +260 2 311053

Office: +260 966 565679 Mobile: +260 977 505033 31 March 2015

Re: Letter of appointment: Reseller

Dear Mr. Martin Sichembe,

I am delighted to inform you that Schauenburg Systems Pty Ltd has accepted and approved your request to resell our products in DRC and Central Africa.

You are welcome to purchase any Schauenburg Systems products directly from our headquarters or through our Zimbabwean branch and payment terms are COD.

I hope this is in order and let's grow Schauenburg business in Africa together.

Thanks regards

Frandom Fucker

International Sales Executive - Africa

Schauenburg Systems (Pty) Ltd

24/26 Spartan Road Spartan Ext.21 Kempton Park, 1619 South Africa PO Box 145 Isando, 1600

T +27 (11) 9 74 0006 F +27 (11) 9 74 0077 sales@schauenburg.co.za www.schauenburg.co.za

Directors:

F. G. Schauenburg (German)

J. Simon (German)

J. F. Tucker

D. Kovar

T. D. Nelson

J. S. Bouwer

Registration No. 1972/005634/07 VAT No. 4660104193





Republic Of Zambia

CERTIFICATE OF SHARE CAPITAL

(Section 10)

This is to certify that FRALINE AUTOMATIONS LIMITED has the nominal capital of K5,000,000.00 divided into 5,000,000 shares of K1.00 each.

Given under my hand and seal at Lusaka, Zambia, this 7th day of October, 2011.

W. Banda

Assistant Registrar of Companies

(Note: This certificate is not valid unless the official seal of the Registrar of Companies has been affixed.



Republic Of Zambia

CERTIFICATE OF INCORPORATION OF A PRIVATE COMPANY LIMITED BY SHARES

(Section 10)

This is to certify that FRALINE AUTOMATIONS LIMITED is on and

from the 7th day of October, 2011 incorporated as a private company limited by shares.

Given under my hand and seal at Lusaka, Zambia, this 7th day of October, 2011.



W. Banda

Assistant Registrar of Companies

(Note that this certificate is not valid unless the official seal of the Registrar of Companies has been affixed. Further, the issuance of this certificate does not entitle the company to commence business until S. 18 on minimum capital requirements for a private company is satisfied).

OFFICE OF THE REGISTRAR OF COMPANIES AND BUSINESS NAMES

Mwayi House, Haile Selassie Avenue, Long Acres P.O. Box 32020, Lusaka 10101, Zambia Tel: 255151/255127 Fax: 255426

LCO. No. 96083

Certificate No. 1583987

PATENTS AND COMPANIES
REGISTRATION AGENCY

Date: 7th day of October, 2011

The Company Secretary House No. 16 Mutobo Road, KALULUSHI

Dear Sir(s)/ Madam(s),

Re: FRALINE AUTOMATIONS LIMITED

I have pleasure in informing you that the above named company has been entered on the Register of Companies with effect from 7th day of October, 2011 and I therefore, enclose Certificate of Incorporation No. 96083 and a Certificate of Share Capital.

You are informed to take note of the mandatory post-incorporation procedures, especially section 18 of the Companies Act (Chapter 388 of the Laws) which prohibits a private company from commencement of business *until* shares valued K50,000 have been allotted and paid for and a statutory declaration made and filed with the Registrar to that effect.

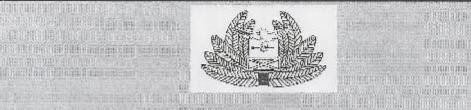
Your attention is further drawn to the provisions of sections 48, 66, 92, 97, 160, 224 and 225 of the Act regarding the maintenance of statutory books such as Register of Members, Directors, Secretaries, Debentures, Minute Books and the issuance of Share Certificates to members within two months from the date of allotment. You are further reminded of the requirements of Part VIII of the Act regarding the submission of directors' statement of accounts and annual general meeting of the company.

The consequence of non-compliance is grave and may lead to directors and shareholders being prosecuted and your company being struck-off the Register.

Yours faithfully,

W. Banda Assistant Registrar of Companies

All correspondence to be addressed to the Registrar



Zambia Revenue Authority

Taxpayer Identification Number

a Grandin de de la companya de la c

CERTIFICATE

Latin corresponding the contract of

Issued to FRALINE AUTOMATIONS LIMITED

Trading as

FRALINE AUTOMATIONS LIMITED

TPIN No 1000009608303

Effective date of registration 19-10-2011

ting various from a difficult exception is

TPIN Manager



National Pension Scheme Authority

COMPERANCE OFFICERS

Issued to

FRALINE AUTOMATIONS LIMITED

CHINGOLA

STATION MANAGER
CHINGOLA

Issuing Authority

Employer Number 1846670

This certificate is valid up to 31st December

201



HEAD OFFICE CL/7 BRENTWOOD DRIVE, LONGACRES P. O. BOX 51084 LUSAKA ZAMBIA

TEL. 0211-255161/256205 Email: eiz@coppernet.zm Website: www.eiz.org.zm

17th September, 2013

Dear Sir,

RE: CONFIRMATION OF REGISTRATION WITH ENGINEERING INSTITUTION OF ZAMBIA

We wish to confirm that **FRALINE AUTOMATIONS LIMITED** has been registered in accordance with the requirements of the Engineering Institution of Zambia (EIZ) Act No. 17 of 2010 as an **Engineering Organization** company in **Class C1** in the engineering discipline of **Instrumentations and Electrical Engineering** for the year **2013**.

This letter, therefore, serves to confirm its registration and eligibility to practice engineering in the field registered for, as they await the issuance of their 2013 practicing certificate.

Kindly contact the undersigned for any further clarifications regarding the aforementioned Engineering Organization.

Yours Faithfully,

Mr B. Bwembya

DEPUTY REGISTRAR-NORTH

ENGINEERING INSTITUTION OF ZAMBIA

Cc; Registrar





ZAMBIA REVENUE AUTHORITY

P.O 35710 KITWE

Tel: 229214, Fax 229214

14/05/2015

FRALINE AUTOMATIONS LIMITED

P O BOX 22466 KITWE

SERIAL TCC/MUS/4460/2015

TPIN: 1002097231

Attention: MARTIN SICHEMBE

Dear Sir/Madam

TAX CLEARANCE CERTIFCATE - SECTION 81B (CAP 323)

DOWESTIC TAXES DIV

This is to certify that **FRALINE AUTOMATIONS LIMITED** trading as **FRALINE AUTOMATIONS LIMITED**; TPIN 1002097231 is duly registered for Income tax purposes.

In addition, that this tax clearance certificate has been issued to FRALINE AUTOMATIONS LIMITED, trading as FRALINE AUTOMATIONS LIMITED

This certificate is valid up to 31/12/2015.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate the above named is free to conduct business in line with the trading license held.

[Please note that any established act of non-compliance with the provisions of the income tax Act shall invalidate this certificate.]

KIW

JOHN NYIRENDA

FOR/COMMISSIONER DOMT

ADVICE CENTRE KITWE



EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

FRALINE AUTOMATIONS LTD

EMPLOYER'S ACCOUNT NUMBER: 0004570012 / 301

IS REGISTERED WITH WORKERS COMPENSATION FUND CONTROL BOOKEN AND TOWN THOU FUND

WORKERS COMPENSATION ACT NO 10 CF 1999 OF THE LAWS OF CANNEIGL BOARD

AUTHORISED SIGNATORY

DATE OF ISSUANCE

CERTIFICATE NUMBER

VALID UP TO

ECN_0000009552

31/03/2015

13/08/2014

TRANCH MANAGER OFFICIAL STANDHINGOLA

WORKERS HAVE A RIGHT TO COMPENSATION